

## Parish Profile

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### Welcome

Join us on our journey



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## Our Faith Community

We are a devoted, connected congregation with a commitment to worship and outreach. **We seek to live Christ's mission as we walk in love as Christ taught us.** This is our parish mission statement. We share diverse perspectives in a loving manner. We serve each other and our community with joyful hearts. We seek to know and understand new members as we welcome them into our community.

### **An Introduction to St. Ignatius of Antioch Parish**

Our signature ministry is God's Will Resale Shop, on the grounds of the parish, which serves over 300 individuals weekly through donated clothing and household goods. Our other active programs and groups include fellowship, worship, outreach, faith formation, and building & grounds.

As an established community for over 100 years, our congregation includes working families, folks retired from employment, and a balance of men and women. Our average age is in the 60's, and economically, we are mainly middle class. We seek to grow the diversity of our community in ethnicity and families of all kinds, particularly those with children, welcoming every individual as Christ did.

Our Sunday Services, at 8am and 10am, are both Eucharistic Services typically following the traditional Rite II form, while we are open to rotating between Rites I and II. Total attendance weekly is 40-45 congregants, including about 7-10 parishioners who regularly join via Zoom. A part-time musical director enhances and brings to life our two weekly services through both organ and piano.

During our period of transition, from a part-time priest-in-charge to our future full-time rector, we have been served every week by supply priests. Since the transition began in February 2022, a supply priest has presided over every Sunday Service. Our worship space was built in the early 2000's and includes ten beautiful stained-glass scenes. The mortgage for the property was fully paid-off in 2021.

The Parish Office is staffed by a part-time administrative assistant who has a strong focus on communication among the congregation. The administrative assistant is actively supported by members of the Vestry and other parishioners.

God's Will Resale Shop has a group of volunteers who provide the retail support and administration for this sizeable and important ministry. This ministry forms the greatest connection to our community, including attracting non-parishioners as volunteers, and serving folks in need of basic household goods at a low price.

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## Our Mission



## Connected by Commitment to Service

The people of St. Ignatius view faith as an action. Connected by worship, engaged by outreach, fulfilled by fellowship, and challenged by formation, we are a community living and learning together. St. Ignatius rests on a long-standing commitment to traditional liturgy with open, seeking hearts.

We are a welcoming community committed to outreach and supporting others within the wider landscape of Antioch, Illinois, and surrounding areas of southern Wisconsin. We look for and seek new individuals to join us as we work and love together to bring forth the kingdom of God.

## Our Ministries



**Worship:** On Sundays, we celebrate the Eucharist at 8:00 and 10:00 am. Both services follow the traditional Rite II liturgy with music from our talented organist and hymns sung by the congregation. We also embrace the Rite I liturgy and are open to rotation between the rites.

**Outreach:** **God's Will Resale Shop** is the key ministry of St. Ignatius. The resale shop has been operating successfully for over a decade and enjoys the commitment of many regular volunteers from the congregation and surrounding community.



Weekly, more than 300 people are served by visiting and interacting with the ministry. God's Will Resale Shop collects gently used items from the St. Ignatius parishioners and the local community and offers them for sale at affordable prices. Furniture, clothing, books, games, and a variety of household items are among the offerings. The shop also sponsors needy families and distributes necessary items and goods at no cost to such community members.

God's Will Retail Shop is vital to the St. Ignatius of Antioch parish, and to our broader community, both as a source of caring, and as a rallying point for volunteers, sponsors, and patrons to share their time and treasure in service to others.



**Community:** St. Ignatius sponsors many community functions: fish boil dinners during Lent, where the community gathers for a delicious meal, and a yearly golf outing with BBQ to raise money for food pantries. St. Ignatius has participated in many Independence Day and Christmas parades in our town of Antioch. We have a tradition of Christmas pageants, live nativities, and caroling and cookie events.

[St. Ignatius of Antioch Website](#)

## Strengths and Hope for the Future

St. Ignatius is a “Small church with powerful presence.” On our 100th anniversary, July 11, 2015, the parish was depicted as a small church that makes a significant impact on our community. St. Ignatius is, quite literally, a shining beacon on a hill, whose ministry is felt throughout the community.

We are a community rich in history. St. Ignatius of Antioch Episcopal Church was founded in 1915 and named for the third Bishop of Antioch in Asia Minor. Our parish has been self-sustaining since 1951, when we went from mission status to parish status, and has continued to be a vital and viable congregation since that time.

In May 2001, St. Ignatius commissioned the current building on Depot Street. The original church building was in downtown Antioch. Over the last 100+ years, St. Ignatius has enjoyed a long and storied history and maintains a reverence for tradition, with open hearts and eyes looking to embrace the future.

Our close-knit community is seeking an outgoing, energetic leader who values tradition. We hope to be led into new ideas, new purposes, and new challenges while carrying forward our values and history. Our Key Priorities include:

- Attract and minister to new families with children and youth
- Connect with new people and involve them in our church life
- Grow in our formation as Christians



These priorities, focused on a recommitment to growth in service for our community and to God, were validated through the Congregation Assessment Tool and a series of lively and energizing small group discussions with parishioners.



## Our Next Rector

We seek to meet the challenges of growth and change together with our next rector. We wish as a congregation to increase our already substantial service to the community and to connect with more people in Christ's love. Our small community holds theologically diverse perspectives and is committed to our journey together.

We seek a full-time priest who inspires everyone through powerful liturgy and meaningful sermons. We look for a teacher who helps us grow in understanding and Christian formation, and who connects to us through fellowship and service. We seek a leader who values our traditions and challenges us to reach beyond them into the future. We look for a pastor who will connect to the larger community and will support our members through life's trials.

Our new Rector will be excited to support and sustain our signature ministry, God's Will Resale Shop, and bring innovative ideas and energy to how this ministry can spawn the needed growth and energy for our congregation.

On a day-to-day basis, we seek a rector who is present and available, connected to the community, and an excellent communicator. We support our priest with:

- A part-time office manager
- An organist and music director
- A volunteer treasurer
- Two co-wardens, who lead our vestry
- The willing hands and hearts of parishioners, both long-time and recent

In the last 5 years, the Parish was served consecutively and continuously by supply priests (2019), the 3-year term of a part-time priest-in-charge (2020-22), and again by supply priests during the current transition (2022).

Finances

St. Ignatius of Antioch has been self-sufficient and sustainable as a parish through the generous sharing of time, talent, and treasure by its current and past parishioners. In addition, the present and previous Vestry members have provided conservative, effective, and transparent stewardship of finances and assets of the community. As a result, the current financial status of the parish is strong and stable.

The tables and notes below, reported by the Vestry, provide basic revenue and expense information:

<b>Revenue</b>	<b>2022 YTD (NOV)</b>	<b>2023 Projected</b>	<b>2024 Projected</b>
Plate Donations	\$1,058.00	\$500.00	\$800.00
Pledge/Contributors	\$71,973.00	\$75,500.00	\$80,000.00
Other Donations (Christmas, Easter, Miscellaneous)	\$4,902.00	\$6,000.00	\$8,000.00
God's Will Resale Shop	\$79,627.00	\$72,000.00	\$75,000.00
<b>Total Regular Operating Income</b>	<b>\$157,560.00</b>	<b>\$154,000.00</b>	<b>\$163,800.00</b>

<b>Expenses</b>	<b>2022 YTD (NOV)</b>	<b>2023 Projected</b>	<b>2024 Projected</b>
General Operations (1) see note below	\$14,503.00	\$17,912.00	\$18,712.00
Utilities & Maintenance (2) see note below	\$50,105.00	\$28,550.00	\$30,550.00
Clergy Salary + Supply Priest (3) see note below	\$20,207.00	\$74,500.00	\$127,500.00
Office Administrator + FICA	\$9,016.00	\$11,300.00	\$12,000.00
Organist	\$5,830.00	\$6,600.00	\$7,000.00
Office Supplies & Copier Lease (4) see note below	\$7,603.00	\$7,200.00	\$7,000.00
Fund for Building Repairs	\$12,300.00	\$6,000.00	\$6,000.00
Diocesan Pledge	\$7,590.00	\$8,438.00	\$8,638.00
Transfer to Reserve	\$30,000		
<b>Total Expenses</b>	<b>\$157,154.00</b>	<b>\$160,500.00</b>	<b>\$217,400.00</b>

**Cash on Hand + Reserve Account** **\$127,645.00**



Notes to the two tables above:

- #1. General Operations: Insurance, LC Health Dept., Parish Life, Security, Worker's Comp, Advertising, Convention, Accountant
- #2. Utilities & Maintenance: Gas, Sewer, Snowplowing, Comcast, Waste Disposal, Gen. Maintenance, Electricity
- #3. Full Time Rector package for family + Supply Priest
- #4. Office Supplies & Copier Lease: Copier lease, Supplies, Postage

The “Cash on Hand + Reserve Account” balance above is as of 11-30-2022.

**Present asset value of the parish property and buildings**, including the Worship Center and God’s Will Resale Shop, is \$3.6MM. The parish carries no mortgage on any buildings or property and has no loan debt of any kind.



# The Antioch, Illinois Community: History and Demographics

## **Context**

Antioch is a village in Antioch Township within Lake County. As of the 2020 census, the population was just over 14,500, and the overall township has more than 28,000 residents.

Antioch is about 60 miles north of Chicago, and is slightly closer to Milwaukee, Wisconsin, being about 50 miles south. As a result, residents of this area can take advantage of the civic and social offerings of the largest cities of Illinois and Wisconsin.

The village of Antioch, with the official nickname “Gateway to the Chain O’Lakes,” is nestled into the waterway which consists of fifteen lakes connected by the Fox River via both constructed and natural channels. The landscape is a gently rolling moraine dominated by the lakes which are of glacial origin.

The Pottawatomie Tribe historically inhabited the area of present-day Antioch prior to European settlement. The first permanent European settlements in the region were along a tributary of the Fox River, named “Sequoit” which means “winding” from its native language derivation. After Hiram Buttrick built a sawmill on Sequoit Creek, the region became a center of commerce. In the mid-1800s, new settlers, primarily of English and German descent, gave the biblical name “Antioch” to the region, started a school, and established farms and businesses. Today, many local businesses and organizations as well as [Antioch Community High School](#) use the name “Sequoit”. During the Civil War, Antioch was a regional center of the abolitionist movement.

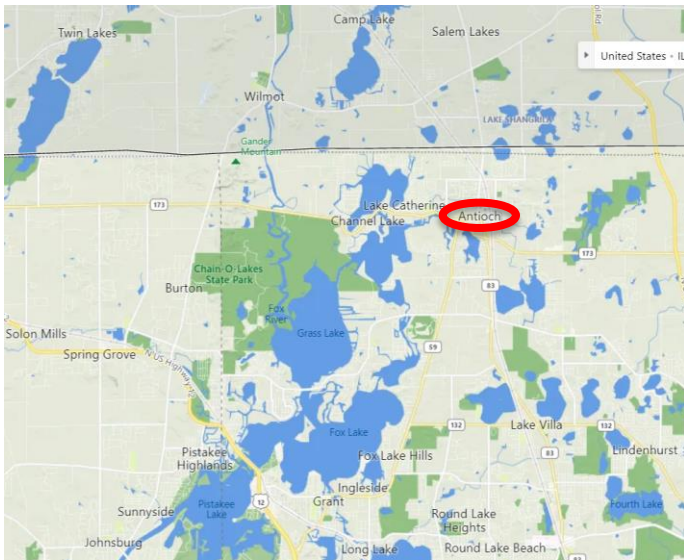
Today, downtown Antioch is home to service businesses, distinctive clothing boutiques, eateries, bars, gift and décor shops, and specialty shops. It also hosts concerts in a bandshell, craft fairs, parades, festivals, art walks, gardening tours and more. The town is proud of its expanding library, high school, and community services.

Beginning in the late 1800s, and continuing to the present day, Antioch became a popular vacation spot for Chicagoans. Tourism grew quickly once the rail line to

Chicago was laid in 1886. That railway continues to this day and is now served by the Metra, with its terminus at Union Station in downtown Chicago. The neighboring waterways form the center of year-round activities. These include serving as an aquatic mecca for boating and summer leisure and providing opportunities for skiing and snowmobiling during the winter months. Along with neighboring communities, Antioch has become host to numerous professional and amateur national fishing tournaments. The village is bordered by four holdings of the Lake County Forest Preserve District, an award-winning and nationally recognized land conservation organization.

The parish is located in a financially prosperous area with close proximity to industrial parks in northern Illinois and southern Wisconsin housing companies such as Handy Foil Aluminum and Fischer Paper Products. We are within twenty-five miles of large companies such as Abbott Laboratories, Amazon, U-Line, and Haribo Candies, with many more located along the recently upgraded Interstate 94 corridor.

To the north of Antioch, some parishioners live in southern Wisconsin, which has its own unique settlement history and current economy, some of which linked to that of Antioch.



### **Demographics**

In the 2020 US Census, just over 77% of the population identified as White only, with just over 11% identifying as Hispanic or Latino (of any race). Other non-white ethnic groups compose the remaining 12% of the population.

Over the 10 years from 2010 to 2020, the largest growth by percentage of the community has been among Hispanic or Latino residents and among those indicating they are of Mixed Race or Multi-racial.

As of 2020, regarding age groups, about 38% were under the age of 24, 32.4% from 25 to 44, 21.1% from 45 to 64, and 8.5% were 65 years of age or older. The median age was 34 years. The median income for a household in the village was about \$56,500, and the median income for a family was \$66,600. About 3.9% of the population were below the poverty line.

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Episcopal Diocese of Chicago

The Episcopal Diocese of Chicago is geographically and culturally expansive. The diocese spans about half the area of Illinois, stretching from Lake Michigan to the Mississippi River, from the Wisconsin border nearly to St. Louis. Our 122 congregations are found in the city of Chicago, in the suburbs of Chicagoland, other Illinois cities like Peoria, Aurora, and Rockford, and many rural settings across the state.



The Episcopal Diocese of Chicago encompasses congregational vitality initiatives such as The College for Congregational Development, established Episcopal college ministries throughout the state, and a strong commitment to social witness, as expressed through the work of Episcopal Charities and Community Services, the social outreach arm of the diocese.

Our diocese is led by the Rt. Rev. Paula E. Clark, thirteenth Bishop of Chicago.

## Welcoming Applicants

Interested candidates are asked to complete the diocese's Clergy Information Form for Transitions found on the diocesan website.

[Clergy Openings - Episcopal Diocese of Chicago \(episcopalchicago.org\)](http://episcopalchicago.org)

Questions about the application process should be directed to The Reverend J. Sierra Reyes, Interim Associate for Ministries, Sierra can be reached at [jsreyes@episcopalchicago.org](mailto:jsreyes@episcopalchicago.org)

